

Dr. Jason R. Lambert is an Associate Professor of Management in the College of Business at Texas Woman's University (TWU) where he also serves as Chair of the Chancellor's Diversity and Inclusion Council for the TWU system that includes three campuses. He also is a founding managing member of IMAGIN Consulting, LLC, a boutique consulting firm that provides employee professional development, inclusive leadership training, and change management consultation to organizations needing assistance facilitating diversity, equity, and inclusion programming. Dr. Lambert's research investigates how business practices and policies impact organizational culture and the experiences of workers from different identity groups. Before serving

in higher education, his professional career spanned 10 years in leadership roles in the private,

public, and nonprofit sectors. Dr. Lambert has received recognition for his teaching and research including the Most Promising Educator Award from the PhD Project, the Mary Mason Lyon Award for Distinguished Junior Faculty from TWU, and the Best Theory to Practice Paper Award from the Academy of Management Healthcare Division. He has presented his research at both regional and international conferences such as South by Southwest (SXSW), Academy of Management, and Southern Management Association. He has written op-eds for the



Chicago Tribune and New Orleans City Business, and he has published in outlets such as the Journal of Business Diversity, Personnel Review, and The International Journal of Human Resource Management. Dr. Lambert also serves on the Denton Chamber of Commerce Executive Board where he volunteers as Chair of the Chamber's DEI Committee. Prior to joining the TWU faculty, Dr. Lambert served as the first African-American Chair of the Management and Marketing Department at Saint Xavier University. Dr. Jason R. Lambert received his Ph.D. in Business Administration from the University of Texas at Arlington with an emphasis in Management and Human Resources.



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